



**Syndicat des étudiant.e.s employé.e.s de l'Université d'Ottawa  
Union of Student Workers at the University of Ottawa**

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**BY EMAIL**

Jacques Frémont  
President and Vice-Chancellor  
University of Ottawa

Ottawa — October 13, 2017

## **SELECTION OF NEXT GENERAL SECRETARY OF THE UNIVERSITY OF OTTAWA**

On behalf of the members of CUPE 2626, I am answering the call of the Selection Committee of the next Secretary General of the University of Ottawa by sending you our recommendations.

As the university community comes to the end of a growth cycle initiated by the Destination 2020 strategic plan, the Secretary General of the University of Ottawa will need to be able to ensure inclusive governance for all parties concerned with the future of the University. The diversity of domestic and international students, professors, academic workers, support and maintenance staff, and the community at large must be reflected in both decisions and decision-making processes.

Located in the ancestral territory of the Algonquin Nation, with a strong academic community including members from aboriginal communities, we believe that the University of Ottawa is positioned to make decolonization a central aspect of its governance.

We believe that a position with such an important impact on the governance of the University must be held by a person capable of understanding the specific issues faced by minoritized, racialized, discriminated and precarious groups or individuals. Such experiences negatively influence the academic trajectory of students and the professional trajectory of other members of the community. Ultimately, we all lose.

Thus, we encourage you to select a Secretary General who is and/or has worked with groups or individuals who are not typically associated with decision-making positions in higher education institutions. This person must be well aware of the diverse needs in the academic community, be open to criticism, and understand the dynamics of oppression that exist on our campus.



We would like to thank the members of the Selection Committee for being aware of our recommendations and will follow closely the next steps in their work.

In solidarity,

A handwritten signature in black ink, reading "Patrick Ladouceur". The signature is written in a cursive style with a large, looping initial "P".

Patrick Ladouceur  
President, CUPE 2626

